



TOR for Provision of Technical Services to Conduct a Comprehensive Assessment of Corruption Risks at the Interface Between the Private Sector and the Public Health Sector in Five Counties in Kenya.

TERMS OF REFERENCE

INTRODUCTION

Corruption in Kenya's healthcare system has significant and far-reaching consequences resulting in reduced access to healthcare, increased healthcare costs, poor quality of care, underinvestment in critical health infrastructure and services and erosion of public trust. Put together, corruption undermines health outcomes particularly amongst vulnerable populations who largely depend on public healthcare services.

The public and private sectors play complementary roles in delivering health services in Kenya, each contributing to the overall healthcare system in distinct ways. The private sector in particular complements public healthcare services by providing supplementary healthcare options and is at the forefront of innovation and technological advancements.

The interface between public and private sector players in health service delivery in Kenya presents several opportunities for corruption to occur, as well as challenges in addressing it effectively. The objective of this assignment is therefore to assess corruption risks and identify opportunities to advance ethical conduct between the two sectors in healthcare service delivery.

This understanding is paramount for bolstering accountability and transparency within the healthcare system. Additionally, the assessment of the presence and effectiveness of integrity systems within private healthcare institutions holds significant importance. These systems play a pivotal role in fostering ethical practices within the sector itself and have potential to influence those in the public sector.

OBJECTIVES OF THE CONSULTANCY

This consultancy aims to:

1. Evaluate the extent of private sector involvement in governance and service delivery in the Health Sector and identify corruption vulnerabilities at the intersection of private and public health sector interactions.
2. Evaluate understanding and adherence to national ethics, and ethos within private health institutions and examine how formal rules and practices within private health institutions influence health sector governance.
3. Conduct an integrity systems assessment to assess the existence and utility of integrity systems within private healthcare institutions.

PURPOSE OF ENGAGING A CONSULTANT

The overall purpose of engaging an expert is to provide consulting and technical services in the delivery of this assignment. The consultant would play a pivotal role in assessing the corruption risks in the interface between private sector and public sector in healthcare delivery in the five targeted counties. Through their expertise and guidance, the consultant will contribute to the generation of baseline data that will inform actionable areas and recommendations to foster effective health systems governance.

The consultant shall ensure that this project's objectives are met as per the scope of work below.

SCOPE OF THE CONSULTANCY

1. Perform an in-depth literature review to gain insights into understanding and areas lacking in knowledge regarding private sector involvement, governance practices, and vulnerabilities to corruption within the healthcare sector.
2. Design and implement a mixed-methods approach including surveys, interviews, and focus group discussions with private health institutions and stakeholders in the five selected counties.
3. Analyze collected data to assess the level of private sector engagement, understanding of national laws, ethics and ethos, formal and informal

governance practices, corruption vulnerabilities, and the existence of integrity systems.

4. **Data Collection and Analysis:** Analyze quantitative and qualitative data using appropriate statistical and thematic analysis techniques to derive meaningful insights.
 - i) **Quantitative surveys:** Administer surveys to private health institutions and stakeholders to gather data on their level of engagement, understanding of ethics, and corruption perceptions.
 - ii) **Qualitative interviews and focus group discussions:** Conduct in-depth interviews and focus group discussions with key stakeholders and service seekers to explore perceptions, experiences, and governance practices.
 - iii) **Integrity systems assessment:** Utilize established frameworks to assess the existence and utility of integrity systems within private healthcare institutions.
5. **Report and Presentation Compilation:** produce a comprehensive report outlining key findings, analysis, recommendations, and actionable insights specifically tailored for stakeholders in the private sector of the health sector.
6. **Validation:** The consultant will validate the report with the private healthcare institutions and stakeholders, as well as with the Global Compact Network Kenya and identified partners. This process will include gathering feedback and input from these organizations to verify the accuracy and credibility of the information presented in the report. Validation is essential to improve the relevance and applicability of the findings and recommendations to the private sector in the health sector.

DELIVERABLES UNDER THE PROJECT

Role of the consultant

- i. Conduct a thorough review of existing literature, reports, and databases to map private healthcare institutions and private sector players in the healthcare delivery value chain in the five counties.
- ii. Present the Inception report outlining the proposed methodology, data collection tools, and work plan.
- iii. Conduct interviews and site visits as needed to collect primary data and obtain insights from key stakeholders in the five specified counties.
- iv. Analyze collected data using qualitative and quantitative research methods to identify common themes, engagements of private health sector, ethics and ethos and integrity system.
- v. Prepare an extensive report delineating crucial discoveries, analyses, recommendations, and practical insights customized explicitly for stakeholders within the private healthcare sector. The consultant will guarantee that the report is meticulously structured, inclusive, and in accordance with the assignment objectives.
- vi. Validate the report and its presentation by consulting with the featured private sector healthcare institutions and the Global Compact Network Kenya
- vii. Prepare a draft and final report incorporating feedback from stakeholders and presenting conclusive findings, actionable recommendations, and policy implications for sharing with Global Compact Network Kenya and key stakeholders.

Role of Global Compact Network Kenya

Global Compact Network Kenya shall be responsible for:

- i. Paying the consultant fee
- ii. Providing the necessary information and any other required materials to facilitate the execution of the consultant's work.
- iii. Reviewing and approving all deliverables by the consultant to ensure they are satisfactory.
- iv. Monitoring the progress of this consultancy

Expected output from the consultant.

1. A work plan indicating the delivery timelines for each of the deliverables.
2. List of potential private sector health sector organizations to be featured.
3. Methodology document outlining the structured approach for selecting the participating organizations.
4. Comprehensive and validated research document capturing the level of engagement, values, and ethos within the private healthcare sector, along with an assessment of existing integrity systems.
5. Presentation summarizing key findings, lessons learned and insights emanating from the study findings for dissemination to stakeholders.
6. Any other relevant documentation or materials produced during the consultancy.

DURATION OF PROJECT

The consultancy is expected to be completed within 45 days starting from the commencement date.

Task	No of days	Deliverables	Timeline
Literature review and data collection tool development	1.5		
Administering the survey in the 5 counties	18		
Survey Analysis, including secondary data input	15		
Submission of the report to GCNK	0.5		
Stakeholders' Validation Forum	5		
Final Reporting, including publication.	5		
Total number of days	45		

QUALIFICATIONS OF THE CONSULTANT

- Ability to work independently and meet deadlines while maintaining high standards of quality and professionalism.
- The consultant (Individual or Firm) must have extensive experience in Government and Private sector engagements in the health sector as well as a clear understanding of the Kenya's Health Sector Systems and Governance.
- Have proven track record, knowledge and experience in governance, ethics and business integrity in Kenya, regional and/ or global context.
- Experience in health research, excellent writing and communication skills and ability to engage with a cross-section of stakeholders in the public and private sectors.
- Be a holder of a master's qualifications in Health Systems Management, Business, economics, law, or related social science field.
- Experience working with Devolved and National Government

HOW TO APPLY

Interested consultants or consulting firms are invited to submit their proposals no later than **Monday 15th April 2024** and should include:

- i. Cover letter explaining why you are the most suitable candidate.
- ii. CV for the consultant and team.
- iii. A portfolio showing previous work, if any.
- iv. Detailed technical proposal including a work plan and financial proposals in
 - v. Company registration certificate.
 - vi. A valid Tax Compliance certificate.

vii. CR 12

Please address your application to the Global Compact Network Kenya and submit it to info@globalcompactkenya.org with the subject line “Assessment of Private Sector Engagements in the Health Sector Kenya.”

Sealed envelopes to be delivered to the address below with the same subject line.

ATTN: GLOBAL COMPACT NETWORK KENYA
KAM HOUSE – 5TH FLOOR
15 MWANZI ROAD
OPPOSITE WESTGATE SHOPPING MALL – WESTLANDS