



## 2026 EVENTS CALENDAR

### KEY AREAS OF FOCUS

#### BUSINESS & HUMAN RIGHTS

We support companies to move from policy commitment to action by establishing human rights due diligence processes aligned with the UN Guiding Principles.

Through accelerator programmes, workshops, and policy dialogues, participants address salient human rights issues across operations and value chains, setting concrete targets and building systems that protect workers and communities.

#### ANTI-CORRUPTION & BUSINESS INTEGRITY

Our integrity programming provides platforms for learning, peer action, and system-building. Through quarterly working group sessions, webinars, and commemorative dialogues, we help companies implement anti-corruption frameworks, conduct risk assessments, and strengthen governance while advancing collective action to scale impact and shape ethical business conduct.

#### GENDER EQUALITY & SOCIAL SUSTAINABILITY

We take a holistic approach to achieving gender balance at all organizational levels, recognizing that multiple barriers need addressing. Our programmes, including the Target Gender Equality Accelerator, Women's Empowerment Principles Forum, and sector workshops, help companies set ambitious goals, implement inclusive policies, and advance decent work, living wages, and just transition across value chains.

#### CLIMATE ACTION & NET ZERO TRANSITION

The world is far off-track on limiting temperature rise. We equip businesses with knowledge and skills to set science-based emissions reduction targets aligned with the 1.5°C pathway. Through our Climate Ambition Accelerator, measurement clinics, webinars, and policy dialogues, companies build resilience, adapt business models, and access climate finance while contributing to Kenya's Nationally Determined Contributions.

#### SUSTAINABLE OCEAN ECONOMY

Through the Ocean Centres network, we advance worker safety, responsible investment, and sustainable practices across fishing, aquaculture, shipping, ports, and offshore renewables. Our workshops and safety committees address operational risks, strengthen standards, and build collective capacity to protect lives while growing Kenya's blue economy responsibly.

#### SUSTAINABILITY REPORTING

Companies face growing expectations from regulators, investors, and markets. We support participants through the Communication on Progress journey while preparing them for emerging disclosure requirements, including International Financial Reporting Standards S1 & S2. Our governance forums, board exchanges, and masterclasses help leaders oversee sustainability, manage risks, and demonstrate credible performance.



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MONTH	EVENT	EVENT SUMMARY
JANUARY	<b>The Member Advantage: Maximizing Your Global Compact Network Kenya Participation</b>	This session introduces participants and prospects to the Global Compact Network Kenya value proposition and demonstrates how members can strategically leverage the Network to advance sustainability, governance, and business goals. Participants gain a clear understanding of available programmes, platforms, learning opportunities, and engagement pathways to maximize membership benefits.
	<b>Financing Safe Oceans: Investment &amp; Worker Protection</b>	Building on earlier discussions, this workshop examines how finance and investment decisions can actively improve worker safety in ocean-related sectors. Participants explore how safety performance, due diligence, and risk management influence capital access. The session highlights tools like safety-linked financing and insurance, identifying practical ways to embed worker safety into financial decision-making.
	<b>Setting the Integrity Agenda: Anti-Corruption Working Group Q1</b>	This kick-off session aligns member companies on anti-corruption priorities for 2026. Participants validate the annual workplan, identify material corruption risks, and agree on 3-4 priority themes for collective action. The session establishes working teams and assigns responsibilities for developing shared tools, guidance, and policy inputs throughout the year.
FEBRUARY	<b>Are You Compliant or Exposed? Business Integrity Essentials</b>	This first webinar in the series clarifies what current anti-corruption and integrity regulations require in practice. Using the Anti-Bribery Act 2016 and other integrity frameworks as examples, participants learn expected procedures, controls, and oversight. The focus is translating regulatory requirements into clear business responsibilities to protect against legal, financial, and reputational risk.
	<b>From Commitment to Action: Business &amp; Human Rights Accelerator Launch</b>	This structured six-month programme supports companies in establishing and strengthening human rights and labour rights due diligence processes aligned with the UN Guiding Principles. Participants move from commitment to action through capacity-building and practical implementation support.



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FEBRUARY	<b>Protecting Workers at Sea: Fishing &amp; Aquaculture Solutions</b>	This workshop advances from risk identification to practical solutions for improving vessel safety, recruitment practices, working conditions, and monitoring at sea. Participants explore the roles of business, regulators, and buyers in reducing worker exploitation and accidents, identifying scalable interventions to enhance safety and labour standards in fisheries value chains.
	<b>Driving SDG Innovation: Young Professionals Accelerator Launch</b>	This nine-month initiative empowers young professionals within participating companies to drive business innovation, advancing the Sustainable Development Goals. Guided by sustainability and corporate responsibility principles, the accelerator equips emerging talent to develop and implement innovative solutions, technologies, and business models contributing to organizational sustainability objectives.
	<b>ESG Essentials: A Masterclass for Beginners</b>	A foundational training designed for managers and non-technical leaders to build a clear understanding of environmental, social, and governance fundamentals, sustainability standards, and their role in supporting compliance and long-term value creation. This masterclass provides practical grounding in the core concepts needed for effective integration of sustainability across the organization.
	<b>Shaping the Future: Key Sustainability Trends Shaping Business</b>	This webinar explores emerging sustainability trends influencing business strategy, regulation, and stakeholder expectations. Participants gain evidence-based insights into forces shaping sustainability agendas locally and globally, learning how to position organizations proactively in a rapidly evolving landscape.
MARCH	<b>Ring the Bell for Gender Equality: Annual Conference</b>	Held in commemoration of International Women's Day and themed 'Rights. Justice. Action. For ALL women and girls', this multistakeholder conference brings together stock exchanges, investors, regulators, and the private sector to highlight the role of markets in advancing gender equality, transparency, and women's economic empowerment. The event creates space for taking stock and celebrating gender advancements while identifying future priorities.



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MARCH	<b>Beyond Growth: Addressing Inequality for Sustainable Business</b>	A CEO roundtable confronting the reality that economic growth alone hasn't reduced poverty or inequality in Kenya. Leaders discuss how rising inequality affects markets, workforces, and stability, while exploring business's role in advancing fair wages, progressive employment practices, and inclusive economic models that create shared prosperity.
	<b>Safe Ports, Safe Shipping: Worker Protection in Maritime Operations</b>	This workshop deepens focus on worker safety in shipping and port operations through examining operational practices, contractor management, and emergency preparedness. Participants review lessons from incidents and near-misses and assess how international standards can be locally applied to strengthen safety culture and accountability.
	<b>Safety in Offshore Renewables: Navigating New Frontiers</b>	Building on initial discussions, this workshop addresses worker safety challenges in offshore renewable energy operations. Participants explore safety requirements for installation, maintenance, emergency response, and contractor oversight, assessing how global standards apply within the Kenyan context to ensure safe expansion of offshore renewable activities.
	<b>Inside the 2025 Communication on Progress: What the Data Reveals About Our Progress</b>	Through interactive data visualization and facilitated discussion, participants explore insights from 2025 Communication on Progress submissions. The session reveals the current state of sustainability practice across the Network, emerging trends, gaps, and leading practices, enabling collective reflection on progress and future priorities.
	<b>Securing Leadership Commitment: Social Sustainability Working Group Launch</b>	The inaugural meeting brings together member companies and partners to foster peer learning, share good practices, and collaboratively advance Gender Diversity, Human Rights, and Labour standards aligned with United Nations Global Compact principles. The session establishes working priorities and engagement structures for the year.



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MARCH	<b>Designing Your Sustainability Roadmap: From Commitment to Action</b>	This session supports participants in developing clear, practical sustainability roadmaps aligned with organizational context, maturity level, and strategic objectives. Members learn to avoid fragmentation by clarifying priorities, sequencing actions, and linking commitments to measurable outcomes within the United Nations Global Compact framework.
APRIL	<b>Turning Commitment into Practice: Anti-Corruption Working Group Q2</b>	This session focuses on developing practical outputs from identified priorities. Members collaborate on tools such as risk assessment templates, supplier due-diligence guidance, compliance checklists, and integrity frameworks for cross-company and cross-sector use. The objective is producing concrete resources strengthening anti-corruption systems in day-to-day operations.
	<b>Building Resilience: SME Growth Accelerator Launch</b>	The start of an accelerator programme supporting small and medium-sized enterprises to build resilience, competitiveness, and sustainable growth through structured capacity building, peer learning, and practical implementation support.
	<b>Foundations of Social Sustainability: What Matters and Why</b>	The start of this webinar series introduces core social sustainability concepts and their relevance to business operations and value chains. Participants explore key principles including human rights, labour standards, gender equality, and inclusion, understanding why these issues matter for responsible business practice and long-term success.
	<b>Collective Action for Sustainable Agriculture: Sector Workshop</b>	A practical workshop supporting agri-sector associations to design and implement collective action initiatives addressing shared sustainability challenges including labour standards, gender equality, decent work, and responsible supply chains.



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APRIL	<b>Communication on Progress Foundations: What You Need to Know Before You Start</b>	This introductory session provides clear overview of the Communication on Progress framework, reporting timelines, minimum requirements, and common pitfalls. Participants gain clarity on expectations in the 2026 Communication on Progress cycle and learn how to prepare early for a smooth reporting process.
MAY	<b>Does Your Integrity System Really Work? Stress-Testing Your Defences</b>	This second webinar in the Business Integrity series focuses on translating integrity obligations into effective governance, policies, and internal controls. Participants explore how anti-corruption programmes, codes of conduct, reporting mechanisms, and management oversight work together to reduce risk and demonstrate compliance. The session helps develop functioning integrity systems that withstand audits, investigations, and customer scrutiny.
	<b>Financing Kenya's Sustainable Economy: CEO Breakfast Conversations</b>	This closed-door forum convenes Chief Executive Officers from banks, insurers, and investment institutions to discuss how the financial system is evolving to respond to climate risk, integrity, and social expectations. The dialogue focuses on market standards, risk governance, and how financial institutions shape what gets funded, insured, and rewarded across Kenya's economy.
	<b>Setting Science-Based Targets: Climate Ambition Accelerator Launch</b>	This six-month accelerator equips companies with knowledge and skills to accelerate progress toward science-based emissions reduction targets aligned with the 1.5°C pathway, setting them on a path toward net-zero emissions by 2050.
	<b>Understanding Biodiversity Credits &amp; Nature Markets</b>	This meeting introduces members to the emerging biodiversity credits landscape and aligns the group on shared engagement objectives. Participants discuss biodiversity credits within broader nature-related finance and national priorities, identifying key risks, opportunities, and areas for collective action or guidance supporting responsible private sector participation.



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MAY	<b>Advancing Decent Work &amp; Living Wage: Policy Dialogue</b>	A policy dialogue convening business leaders, government, workers' representatives, and development partners to explore decent work and living wage frameworks, identify implementation barriers, and discuss pathways for collaborative action and policy alignment.
	<b>Gender Equality &amp; Just Transition: Agri-Sector Workshops</b>	Workshops supporting agri-sector companies to integrate gender equality and just transition principles into operations, with focus on inclusive workplaces, fair labour practices, and managing social impacts linked to climate and economic transitions.
	<b>Connecting to Markets: Business-to-Business Matchmaking with Danish and European Union Buyers</b>	This interactive matchmaking event connects small and medium-sized enterprises with Danish and European Union buyers through curated networking and trade platforms. Participants showcase their products and services, submit bids, and explore partnerships that support market access and business growth.
	<b>Turning Actions into Evidence: Collecting Data for Your Communication on Progress</b>	This practical session focuses on gathering, structuring, and managing sustainability data for Communication on Progress reporting. Participants learn how to translate policies, initiatives, and activities into credible evidence that meets reporting expectations while also supporting internal decision-making.
	<b>From Data to Decisions: Measuring Scope 1, 2 &amp; 3 Emissions</b>	A hands-on clinic helping organizations understand and measure greenhouse gas emissions across all scopes. The session breaks down complex concepts into actionable steps, guiding participants through boundary setting, data collection, calculation approaches, and common challenges - particularly for Scope 3. Participants build confidence in creating credible emissions inventories supporting reporting, target-setting, and climate action.



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JUNE	<b>Our Oceans Conference</b>	A high-level international conference convening governments, businesses, civil society, and ocean stakeholders to advance sustainable ocean governance and blue economy development. The conference provides a platform for commitments, partnerships, and knowledge exchange on marine conservation, sustainable fisheries, coastal resilience, and ocean-based climate solutions.
	<b>Peer Learning: Gender Equality &amp; Just Transition in Agriculture</b>	Peer learning sessions enabling agri-sector companies to exchange experiences, lessons, and practical solutions for advancing gender equality and managing just transition impacts within businesses and supply chains.
	<b>Taking Stock, Moving Forward: Women's Empowerment Principles Forum</b>	This forum convenes signatories and partners of the Women's Empowerment Principles to assess progress on gender equality commitments, share good practices, reflect on ongoing challenges, and identify opportunities for course correction and deeper, more sustained impact.
	<b>International Financial Reporting Standards Sustainability Disclosure Standards S1 and S2 Bootcamp</b>	An intensive, hands-on workshop breaking down the requirements of the International Financial Reporting Standards Sustainability Disclosure Standards S1 and S2, including compliance timelines, data and reporting needs, governance structures, and practical implementation pathways, to ensure organizations are well prepared ahead of 2027.
	<b>Operationalizing Social Sustainability: Tools, Standards &amp; Due Diligence</b>	A session focused on sharing progress, addressing implementation challenges, and strengthening collaboration among members to advance social sustainability priorities across sectors through practical application.



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JUNE	<b>Strengthening Your Communication on Progress: Quality, Consistency &amp; Framework Alignment</b>	Building on the core Communication on Progress requirements, this session explores how to enhance report quality through improved consistency, clarity, and alignment with complementary frameworks, including the Sustainable Development Goals, the Global Reporting Initiative, and emerging sustainability disclosure standards, while keeping the Communication on Progress as the primary reporting anchor.
JULY	<b>Integrity in the Real World: Anti-Corruption Working Group Q3</b>	This meeting examines the broader environment shaping anti-corruption efforts in Kenya and the region. Participants review how regulatory expectations, enforcement trends, and institutional developments affect business practice and Working Group initiatives, assessing how these conditions influence progress, risks, and opportunities for advancing business integrity.
	<b>Africa-Led Solutions: Africa Anti-Corruption Day 2026</b>	This commemoration examines corruption challenges and integrity solutions from an African perspective, spotlighting regional trends, cross-border risks, and home-grown approaches to ethical leadership and corporate accountability.
	<b>Is Your Business Ready for the Low-Carbon Economy?</b>	This webinar explores how Kenyan companies can adapt business models, investments, and operations to remain competitive as the economy moves toward low-carbon and climate-aligned growth. Participants explore sector trends, technology shifts and transitions shaping future markets and regulation.
	<b>Beyond Submission: Using the Communication on Progress as a Strategic Business Tool</b>	This session helps participants position the Communication on Progress as a strategic communication and management tool. Participants learn to use insights to inform strategy, engage leadership, strengthen stakeholder trust, and prepare for broader sustainability reporting demands.



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JULY	<b>Bridging the Gender Gap in Business</b>	This webinar explores practical strategies for advancing gender equality within business operations and leadership. Participants learn to identify and address systemic barriers, implement inclusive policies, and create equitable opportunities across value chains, highlighting best practices and tools for fostering diverse, inclusive workplaces that drive innovation and growth.
	<b>12th Global Compact Network Kenya Annual General Assembly</b>	The Annual General Meeting of the Global Compact Network Kenya gathers participants of the UN Global Compact in Kenya to raise and discuss issues of relevance to the Global Compact and its stakeholders.
AUGUST	<b>Who Is Putting Your Business at Risk? Managing Supply Chain Integrity</b>	This webinar examines how corruption risk enters organizations through suppliers, contractors, agents, and intermediaries. Participants learn to conduct practical corruption risk assessments, implement proportionate due diligence, and monitor high-risk relationships across value chains, protecting revenue, contracts, and reputation by extending integrity standards beyond company operations.
	<b>Leading Through Environmental, Social, and Governance Risk and Opportunity: CEO Conversations</b>	This roundtable brings together CEOs from different sectors to explore leadership perspectives on sustainability, integrity, and long-term business resilience. Participants share insights on sector-specific risks, emerging trends, and leadership's role in shaping responsible business practices through strategic reflection and peer learning.
	<b>Advancing Gender Equality: Policy Dialogue</b>	A policy-focused dialogue bringing together policymakers, business leaders, and gender advocates to examine reforms and private sector actions needed to advance gender equality in workplaces, markets, and value chains.



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AUGUST	<b>From Theory to Practice: Sustainability Case Study Visit</b>	This site visit bridges sustainability theory with practical application at a participating company's operations. Participants observe how sustainability initiatives are measured, verified, and translated into credible outcomes, gaining insight into implementation methodologies and evidence-based impact claims.
SEPTEMBER	<b>The 81st United Nations General Assembly</b>	This positions Global Compact Network Kenya and participating organizations within global sustainability and responsible business dialogues at the United Nations General Assembly, alongside key convenings including the Global Africa Business Initiative, the Private Sector Forum, and the Leaders Summit. Participants engage in high-level discussions, side events, and partnership meetings on climate action, governance, social sustainability, and global business leadership. The insights and connections generated inform Global Compact Network Kenya's programming, advocacy, and strategic partnerships at national and regional levels.
	<b>Shaping Credible Biodiversity Markets</b>	This meeting focuses on translating discussions into practical next steps. Participants examine policy developments, integrity considerations, and implementation challenges related to biodiversity credits. The session supports identification of potential collective outputs such as guidance notes, principles, or policy inputs to help shape credible, responsible market development.
	<b>Connecting Purpose, People &amp; Partnerships: Member Networking Mixer</b>	A networking session bringing together Global Compact Network Kenya participants across sectors to strengthen connections, exchange ideas, and explore collaboration opportunities. The mixer creates space for relationship-building beyond formal programming, fostering a stronger, more connected Network.



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SEPTEMBER	<b>Driving Continuous Improvement: Social Sustainability Implementation</b>	A webinar focusing on practical tools and approaches for implementing social sustainability actions, with attention to monitoring progress, addressing gaps, and linking commitments to measurable outcomes while addressing emerging challenges.
	<b>Governing Sustainability in Practice: Peer Board Exchange</b>	A confidential, board-level forum for peer learning and candid exchange. Board members share real-world experiences, challenges, and lessons on overseeing sustainability, climate risk, and ethical governance, with focus on practical oversight rather than theory.
	<b>Compliance with International Standards: Training Workshop</b>	A practical workshop supporting companies to understand and respond to emerging business and human rights compliance requirements, including human rights due diligence expectations, regulatory developments, and market-driven standards. Focus on translating compliance obligations into actionable internal processes.
	<b>Target Gender Equality Accelerator Launch</b>	A structured six-month programme supporting companies to set and achieve ambitious targets on women's representation, equal pay, and leadership, aligned with the Women's Empowerment Principles.
	<b>Measuring Impact &amp; Charting the Way Forward: Anti-Corruption Working Group Q4</b>	The final meeting reviews what has been produced, adopted, and tested, assessing the Working Group's collective action impact. Members identify remaining gaps, emerging risks, and priority issues to carry forward into the next programme cycle, ensuring continuity and long-term relevance.
OCTOBER		



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OCTOBER	<b>Capital, Risk &amp; Enterprise Value: CFO Breakfast Conversations</b>	This chief financial officer-level forum focuses on funding climate and environmental, social, and governance commitments. Participants discuss capital planning, sustainable finance instruments, and how finance leaders can align financial strategy, budgeting, and investment decisions with organizational sustainability goals, while effectively managing risk and performance.
	<b>Africa Business &amp; Human Rights Forum</b>	A continental forum convening governments, businesses, civil society, and international organizations to advance dialogue, policy coherence, and practical action on business and human rights across Africa.
	<b>Measuring Impact &amp; Setting 2027 Priorities: Social Sustainability Year-End Review</b>	The final Social Sustainability Working Group meeting reflects on outcomes achieved, documents lessons learned, and sets strategic priorities for the following programme cycle.
	<b>Sustainability Reporting for SMEs: Practical, Proportionate &amp; Purpose-Driven</b>	Tailored for small and medium-sized enterprises, this session focuses on practical and proportionate approaches to sustainability reporting. They learn what to report, why it matters, and how to start without being overwhelmed, linking sustainability reporting to business value, customer expectations, and growth opportunities through simple tools and real-world examples.
NOVEMBER	<b>Business &amp; Climate Action: Nationally Determined Contributions Policy Dialogue</b>	This policy dialogue convenes private sector leaders, policymakers, and technical experts to discuss business's role in advancing Kenya's Nationally Determined Contributions. The session explores how national climate commitments translate into expectations, opportunities, and responsibilities for companies, engaging dialogue on implementation challenges, investment needs, and alignment between public policy and private sector action.



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NOVEMBER	<b>Climate Finance: Your Access to Capital, Insurance &amp; Markets</b>	This session explores how climate performance influences access to finance, insurance, and export markets. Participants learn how banks, investors, buyers, and insurers increasingly factor climate risk and sustainability into lending, investment, and sourcing decisions, and what companies need to do to remain attractive and competitive.
	<b>Join the Network Shaping Responsible Business: Open House</b>	A recruitment event introducing prospective organizations to the United Nations Global Compact and Global Compact Network Kenya. The session showcases the Network's value proposition, flagship programmes, and real-world impact while providing prospects with a clear pathway to participation.
DECEMBER	<b>Advancing Business Integrity: International Anti-Corruption Day 2026</b>	Held in commemoration of International Anti-Corruption Day, this conference brings together business leaders, public institutions, and civil society to reflect on the state of business integrity and anti-corruption efforts in Kenya and globally. The session highlights emerging risks, regulatory developments, and the evolving role of the private sector in advancing transparency, accountability, and ethical business conduct.
	<b>Business Responsibility for Human Rights: International Human Rights Day 2026</b>	Held in commemoration of International Human Rights Day, this event brings together businesses, policymakers, workers' representatives, and civil society to reflect on the private sector's role in advancing and respecting human rights in Kenya. The dialogue focuses on key risks, including labour conditions, supply chains, access to remedy, and evolving regulatory and market expectations.