Code of Ethics for Business in Kenya Letter of Commitment & Engagement

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Code of Ethics a Our enterprise s	nd ethical internal contro	eving the aspirations of the Code:	
Our enterprise s		l and operation mechanisms serve	Further, we shall ensure that the company to strengthen this Code;
subscribe to ethi	cal business. Where we d	do not have effective control we sh	ver which we maintain effective control half make known our ethical policy and entures and branches is consistent with
Our business ent	terprise shall make know	n its ethics and anti-bribery policies	s to contractors and suppliers;
We shall make it	mandatory that all knows	n instances of corruption are repor	rted to the relevant authorities.
etter of commitm	ent will be renewed annu	ually with communication to the G	CNK secretariat :
JOHN	M. NOEM	I MANAGING DIREC	TOR The
		Designation	Signature
HOLKEN	INTERNATION	IAL MMITED	7th July, 2018
e of company/o	rganization		Date
essed By (KAM	/KEPSA): Name:	LUDY KILKO-EX	ec Dix - Global Comp
iture:	MUDD	CYOBAL	Co.
		Global Gorppact Network Kenya MAY 20	KEPSA 019
	the Code; Our business end We shall make it etter of commitme TO HV same V 0 (VCFV) e of company/o	the Code; Our business enterprise shall make known. We shall make it mandatory that all known etter of commitment will be renewed annuable. JOHN M. NOEM TOHN M. NOEM THE COMMITTER OF THE COMMITTER OF COMPANY/ORGANIZATION. PARTIES OF COMPANY/ORGANIZATION. PARTIES OF COMPANY/ORGANIZATION.	Our business enterprise shall make known its ethics and anti-bribery policie. We shall make it mandatory that all known instances of corruption are reported and anti-bribery policie. We shall make it mandatory that all known instances of corruption are reported and anti-bribery policie. The commitment will be renewed annually with communication to the Grant Managery of